

**JAMES W. DERLETH, Ph.D.**  
*Associate Professor*

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**Clearance : Top Secret**

### **EDUCATION**

Ph.D., East and Central European Politics, University of Maryland, College Park, MD  
M.A., International Security, University of Maryland, College Park, MD  
M.A., US National Security, The American University, Washington, D.C.  
B.S., magna cum laude, University of Wisconsin-Stevens Point, Stevens Point, WI,  
Double Major: History, Political Science

### **AREAS OF SPECIALIZATION**

International Security: international conflict, international relations, US national security  
Comparative Politics: politics and foreign policies of Russia and Central and Eastern Europe

### **ACADEMIC EXPERIENCE**

**George C Marshall Center for European Security Studies (2021 - )** [Full-time position – 40 hour work week]  
*Professor of Irregular Warfare*

Responsibilities include: developing an Irregular Warfare (IW) program for the Marshall Center. This includes creating curriculum, identifying assessment metrics, and selecting readings, case studies, etc.; teaching resident and non-resident courses in IW and East and Central European security; reading and critiquing student essays, case studies, and papers; conducting and supervising research and publishing on topics related to East and Central European security; and supporting the planning and execution of various Marshall Center programs

**Baltic Defense College, Joint Command and General Staff Course, Tartu Estonia, (2016 - )**

*Adjunct Professor* [Part time position – 40 hour work week twice a year]

Developed and teach “NATO Crisis Response Operations” and “Countering Russian Next Generation Warfare”

**International Special Training Center (NATO SOF Training Center), Military Assistance Course, Pfullendorf, Germany, (2016 - )**

*Adjunct Professor* [Part time position – 16 hour work week twice a year]

Developed and teach “Identifying and Targeting Sources of Instability in Support of Foreign Internal Defense”

**Lithuanian Military Academy, Army Command and Staff Course, Vilnius Lithuania, (2014 - )**

*Adjunct Professor* [Part time position – 40 hour work week twice a year]

Developed and teach “NATO Stability Operations” and “Countering Russian Next Generation Warfare”

**Tulane University, Payson Center for International Development and Technology Transfer** (Jan 2001- Aug 2004)  
*Professor of International Development* [Full-time position – 40 hour work week]

Created and taught undergraduate and graduate courses in International Development and International Conflict. Other activities included: the creation and implementation of local governance training programs; contributor to the development of the International Development graduate curriculum; M.A. thesis advisor; development of project evaluation methodologies for Payson Center projects; policy research and analysis of development programming in instable and conflict environments; preparation and implementation of international development grants; manuscript reviewer; author of scholarly articles.

**Fulbright-Hayes Senior Specialist, Mbarara University, Faculty of Development Studies, Mbarara, Uganda** (Jan 2003- Jan 2004) [Part-time position – 40 hour work week for 2 weeks, three times during the year]

*Visiting Professor*

Revised the undergraduate peace-building and development curriculum; developed and delivered a graduate seminar entitled ‘Fostering Stabilization in a Post-Conflict Environment;’ designed a graduate Peace-Building curriculum; M.A. thesis advisor; co-authored grant proposals; evaluated local governance capacity and initiated a Local Government Training Program to mitigate them.

**Los Andes University, School of Administration, Los Andes University, Bogotá, Colombia** (June-July 2002)  
 [Full-time position – 40 hour work week, two month summer course]

*Visiting Professor*

Taught “Stabilizing Conflict Environments”

**Fulbright-Hays Lectureship, School of International Relations, Shandong University, Jinan, China** (Sept 1999- Jan 2001) [Full-time position – 40 hour work week]

*Professor of International Relations*

Created and taught undergraduate and graduate courses in international relations and comparative politics; developed a new graduate International Relations curriculum and wrote a grant to secure funding for its implementation; reopened and acquired books for a departmental library; and established teacher training and student mentoring programs.

**University of the Pacific, School of International Studies** (Aug 1990 - Sept 1992 and May 1994 - May 1999)  
 Full-time position – 40 hour work week]

*Professor of International Relations*

Created and taught undergraduate courses in Comparative Politics, International Relations, and International Security. Other activities included selection to the team which created and implemented the University General Education Program; serving and/or leading governance committees; student advising; organizing and leading study abroad trips; manuscript reviewer; author of a book and numerous scholarly articles.

**Fulbright-Hayes Lectureship, American University in Bulgaria, Blagoevgrad Bulgaria** (Sept 1992- May 1994)  
 [Full-time position – 40 hour work week]

*Professor of International Relations*

Taught courses in International Relations and Comparative Politics, co-authored the International Relations and Political Science curriculum, established the first internship program in Bulgaria.

**Department of Government and Politics, University of Maryland, College Park, MD** (1989 - 1990) [Part-time position – 10 hour work week]

*Instructor*

Taught “Introduction to International Relations”

**School of Public and Governmental Affairs, Department of Government, The American University, Washington, D.C.** (Fall 1988) [Part-time position – 10 hour work week]

*Instructor*

Taught “The Soviet Union and Nuclear War”

**Department of Government and Politics, University College, University of Maryland, College Park, MD** (Summer 1986) [Part-time position – 10 hour work week]

*Instructor*

Taught “Soviet Government and Politics”

**Department of Government and Politics, University of Maryland, College Park, MD** (1986-1988) [Part-time position – 20 hour work week]

*Research and Teaching Assistant*

Supervised undergraduate interns, gave lectures, and graded paper/exams for Soviet Government and Politics, Soviet Foreign Policy, Comparative European Political Systems, US National Security, and US Foreign Policy courses. Coordinated visits and escorted visiting lecturers in support of the Department’s Russian Studies Scholar’s program.

## **PROFESSIONAL EXPERIENCE**

**Joint Multi-National Readiness Center, Hohenfels, Germany** (September 2010 – January 2021) [Full-time position – 40 hour work week]

*Senior Interagency Training Advisor*

Oversee the incorporation of Civilian Partners and irregular warfare threats and tactics into scenarios, exercises, and training activities. This includes writing and/or contributing to US Army and NATO doctrine (Army Doctrinal Publication 3-07, Stability Operations; Allied Joint Publication 3.4.5, Military Support to Stabilization and Reconstruction Operations); creation and supervision of an 7-person Operational Environment Team which identifies and integrates irregular threats into education and training; developing and delivering irregular warfare education to rotational formations; working with diplomatic missions, international organizations, and non-government organizations to facilitate their involvement in exercises; coordinating visits, providing briefings, and hosting civilian DVs; incorporating NATO and Partner country national security interests into education and training activities; getting JMRC certified as a NATO Stabilization Operations training center.

**US Agency for International Development, Office of Military Affairs** (Sept 2005- August 2010) [Full-time position – 40 hour work week]

*Senior Conflict and Stability Operations Advisor*

Led the team which designed, created, and implemented the District Stabilization Framework (DSF). The DSF is used to identify the sources of instability, design programs to diminish them, and measure the effectiveness of the programming. It is included in US Army and NATO doctrine and USAID’s Stability Policy. Other activities included serving on two senior-level interagency counter terrorism initiatives. These programs included strengthening regional counter-terrorism capabilities, improving border security, disrupting transnational criminal organizations, facilitating police and security forces cooperation, and promoting democratic governance. Selection as a member of General Petraeus’ Commander’s Assessment Team (CAT). The CAT identified strategic threats in CENTCOM and developed a comprehensive strategy to mitigate them. Contributor to DoD, USAID, and Interagency doctrine and policies.

**US Agency for International Development, Office of Conflict Management and Mitigation** (Sept 2004-August 2005) [Full-time position – 40 hour work week]

*Conflict Specialist*

Created, implemented, and evaluated conflict programming; conducted national and local conflict assessments, and provided technical assistance for USAID missions. Other activities included: training development officers; leadership of an intra-agency task force which identified the sources of instability in Southern Sudan and developed a comprehensive, integrated strategy to mitigate them; designed and executed project task orders; evaluated conflict mitigation activities in West Africa and the Horn of Africa; deputy leader of an evaluation team evaluating the effectiveness of conflict programming in Senegal; developed an intra-USAID framework to identify sectoral gaps in conflict programming; supervised field studies and served as a Cognizant Technical Officer for over \$700,000 in grants.

**Canadian International Development Agency** (Jan 2000- Jan 2002) [Part-time position – 10-20 hour work week depending on the academic calendar]

Project: *Community Development in China.*

Grant author, principal researcher, and fieldwork coordinator. Responsible for goals, budget, selecting and training personnel, scheduling interviews in thirteen Chinese cities, coordinating travel, writing a final report, organizing a conference to present the results, and serving as a panel moderator.

**Fund for American Studies, Washington D.C.** (October-December 2001) [Part-time position – 10 hour work week]

Project: *Evaluation and Revision of the Political and Economic Studies Curriculum*

Evaluated the curriculum and provided recommendations to validate learning objectives.

**European Union Regional Environmental Center, Vienna, Austria** (May – July 1994) [Full-time position – 40 hour work week]

Project: *Bulgarian Environmental Translation*

Responsible for creating a budget, personnel selection, planning, training, and implementation.

**CACI, Inc. - Federal, Arlington, VA** (1984-1989) [Full-time position – 40 hour work week between 1984-87, Part-time position -- 16 hours per week from 1987-1989]

*Research Associate*

Collected specialized military operations data to inform special operations planning methodologies. Other responsibilities included database research, development of analytical methodologies for irregular warfare applications, and the development of analytical techniques and coding schemes for real-time government traffic. Prepared technical documentation and training materials for these applications.

**OTHER PROFESSIONAL ACTIVITIES**

Member, U.S. Embassy Observer Mission, Ukrainian presidential election, December 2004, Dnipropetrovsk, Ukraine.

Organization for Security and Cooperation in Europe, (International Polling Supervisor) October 2002, Kosovo, Yugoslavia

"The Development of Community Organizations in China," (paper) International Studies Association, March 26, 2002, New Orleans, LA

Organization for Security and Cooperation in Europe, (International Polling Supervisor) November 2001, Kosovo, Yugoslavia.

Malaysian Association for American Studies, Seminar on U.S. Foreign Policy Formulation, "The Historical Context of American Foreign Policy," (paper) September 12, 2000, Kuala Lumpur, Malaysia.

International Congress of Asian and North African Studies, "The District People's Congress and Political Reform in China," (paper), August 27-30, 2000, Montreal, Canada.

China-Canada Colloquium on Community Development, "Shequ's in China: Past Developments, Future Roles," (paper) June 27, 2000, Qingdao, China.

"The US-PRC Strategic Relationship in the 21st Century: Conflict or Cooperation?" (paper) Univeristy Kabangsaan Malaysia and the Malaysian Ministry of Defense conference "War Peace, Globalization, and Asian Security," April 12-13, 2000, Kuala Lumpur, Malaysia.

Organization for Security and Cooperation in Europe, (International Polling Supervisor) September 12-13, 1998, Derventa, Bosnia-Herzegovina.

"Conflict and Peacemaking in an Evolving World," United States Institute of Peace faculty seminar, (invited participant) July 13-19, 1996, Washington, DC.

"East European Revolutions and Their Aftermath: From Communism to Democracy," (invited participant) Chautauqua Seminar, June 20-22, 1996, Philadelphia, PA.

Bulgarian Committee for Free and Fair Elections and Human Rights and the International Republican Institute. Devised methodologies to foster the creation of political parties and created goals, implementation strategies, and evaluation criteria for monitoring electoral turnout and preventing fraud, 1992-94, Sofia, Bulgaria.

"The Disintegration of the Soviet Union: Geo-political Ramifications," (paper) Romanian Senate Foreign Affairs Committee, March 8-10, 1993, Sinaia, Romania.

"The Restructuring of the Soviet Defense Council," (paper) American Political Science Association, August 28-31, 1991, Washington, D.C.

"Thinking About Communist Systems: Teaching Soviet Politics in the Era of Reform," (participant) American Political Science Association Short Course, August 29-September 2, 1990, San Francisco, California.

"Changes in Soviet Foreign Policy since Gorbachev," (panel chair) International Studies Association, April 10-14, 1990, Washington, D.C.

"Recurrent Themes in the Politics of Succession: The Selection of Gorbachev in a Comparative Historical Context," (paper) British International Studies Association, March 28 - April 2, 1989, London.

## **AWARDS AND HONORS**

### ***Lithuania Military Academy***

Medal for Diligence 2020

### ***Department of Defense***

GS Merit Step Increase 2011

Performance Awards	2012-2014, 2016-2020
Civilian Service Achievement Medal	2012
Army Superior Unit award	2011
<b><i>United States Agency for International Development</i></b>	
Superior Honor Group Award	2009
Meritorious Honor Group Award	2009
Superior Certificate of Merit	2008
Certificate of Merit	2007
<b><i>United States Department of Agriculture</i></b>	
Certificate of Merit	2006
<b><i>University of the Pacific</i></b>	
School of International Studies — <i>Teacher of the Year</i>	1996, 1997, 1998, 1999
<i>University Teacher-Scholar Award</i>	1997
<b><i>Who's Who of American Teachers</i></b>	1995, 1996, 1997
<b>American University in Bulgaria</b>	
<i>Selected as one of the Five Most Influential Faculty Members, Fifth Anniversary Graduation Ceremony, American University in Bulgaria, Blagoevgrad, Bulgaria.</i>	1996
<b><i>Institute of International Education, Professional Development Fellowship</i></b>	
Project: <i>The Politics of Transition in Central and Eastern Europe</i>	1995
<b>University of Maryland</b>	
<i>Excellence in Teaching Award</i>	1990

## PUBLICATIONS

“Failing to Train: Conventional Forces in Irregular Warfare.” **Modern War Institute**, May, 2021.

“Russian New Generational Warfare, Winning the Operational Information War.” **Military Review**, Sept-Oct, 2020.

“Fostering Stability: Understanding Communities in Complex Environments.” **Occasional Paper #2**, Strategy and Security Institute, University of Exeter, Summer 2019.

“Fostering a Whole-of-Government Approach to National Security.” **Military Review**, February, 2018.

With Tony Gavito, “Integrating Interorganizational Entities into Joint Training Exercises.” **JNTC Journal**, September, 2016.

With Jason Alexander and Sloan Mann, “Fostering Effective Civilian-Military Integration: The Need for a Standardized, Field-based Stabilization Methodology,” in Jon Gunderson and Melanie Civic, eds., **Unity of Mission: Civilian-Military Teams in War and Peace**, Maxwell AFB, AL: Air University Press, 2016.

“Enhancing interoperability: The Foundation for Effective NATO Operations.” **NATO Review**, June 2015.

With Andrew Mackay and Steve Tatham, “Instability, Profitability, and Behavioral Change in Complex Environments.” **Conflict Studies Research Centre**, July 2014.

“Integrating the Interagency and Stability Operations into Decisive Action Operations.” **Center for Army Lessons Learned Newsletter**, no. 12-11, April 2012, 35-39.

With Jason Alexander, “Stability Operations: From Theory to Practice.” **PRISM**, vol. 2, no 3, June 2011, 125-137.

With Sloan Mann, “Unschooling: How to Better Train Our Nation Builders.” **World Affairs**, March-April 2011, 81-89.

With Joel Herche, “Economic and Political Freedom and Market Alienation: A Comparative Study of Bulgaria, China, and the United States.” **Journal of Euro Marketing**, vol. 14, no. 3, 2005.

With Daniel Koldyk, “The Shequ Experiment: Party Control and Political Reform in Urban China.” **Journal of Contemporary China** vol.13, no.41, 2004.

With Daniel Koldyk, “Shequ Development in China: Harbinger of Civil Society?” **Issues of Contemporary World Socialism**, no.4, Jinan, China: Shandong University Press, December 2003, 3-19.

With Daniel Koldyk, “Community Development and Political Reform in Urban China.” **China Development Brief** vol. v, no. 2, Autumn 2002.

With Daniel Koldyk, “Community Development in China: Past, Current and Future Roles” in Chen Qineng and Jiang Ping, eds. **Community Development in China and Canada**, Beijing: Nationality Publishing House, 2002, 75-88.

With Daniel Koldyk, “The District People’s Congresses and Political Reform in China.” **Problems of Post-Communism**, March–April 2002, 15-23.

“The Defense Council and the Evolution of the Soviet National Security Decision-Making Apparatus: 1985-1992.” **Russian and Eurasian Military Review**, 2000, 63-79.

**The Politics of Transition in Central and Eastern Europe**, (New York: Prentice Hall, 2000).

"Bulgaria," in W. Phillip Shively, ed., **Comparative Governance**, (New York: McGraw Hill, 1999).

"Hungary," in W. Phillip Shively, ed., **Comparative Governance**, (New York: McGraw Hill, 1997).

"The Evolution of the Russian Polity: The Case of the Security Council," **Communist and Post-Communist Studies**, Spring 1996, 43-58.

"Parliamentary Elections in Bulgaria," **Contemporary Review**, March 1, 1995.

With Galina Chuleva, "The Evolution of the Bulgarian National Security Decision-Making Apparatus," **European Security**, Winter 1994, 775-790.

With Galina Chuleva, "The Bulgarian National Security Decision-Making Apparatus: 1973-1993." **Voenen Zhurnal**, (journal of the Bulgarian General Staff), October 1994: 133-142.

With Glenn C. Schoen, "Security Operations, Soviet Style." **Security Intelligence Report** (February 11, 1991): 6-7.

With Glenn C. Schoen, "KGB Fields New Hostage Rescue Unit." **Armed Forces Journal** (October 1989): 22-25.

"The Red Army in Afghanistan: Can the Soviets Fight a Counterinsurgency War?" **Armed Forces and Society** (Fall 1988): 33-54.

#### **INVITED LECTURES** (selected)

"Russian Irregular Warfare in the Black Sea and Eastern Europe." Marshall Center Black Sea Alumni Event, June 23, 2021, Garmisch, Germany.

"A Holistic Approach to Mitigating Hybrid Threats." Greek Ministry of Defense, April 23, 2021, Garmisch, Germany.

"Russian New Generation Warfare and the Use of Proxy Forces." Marshall Center Polish Alumni Event, April 15, 2021, Garmisch, Germany.

"Russian New Generation Warfare: Is the Army Ready?" United States Military Academy, October 18, 2019, West Point, New York.

"Russian New Generation Warfare: Countering the Threat." Polish Military Academy, March 20, 2019, Wroclaw, Poland.

"Stabilization Challenges in MENA." The Marshall Center, May 2, 2016, Garmisch, Germany.

"Integrating CIMIC into Land Operations." Multinational CIMIC Center, Sept. 8, 2016, Motta di Livenza, Italy.

"CIMIC and Influence Operations." Multinational CIMIC Center, Sept. 6, 2015, Motta di Livenza, Italy.

"The New NATO Stability Doctrine: Education and Training Ramifications." CIMIC Center of Excellence, November 18, 2015, The Hague, Netherlands

"The Operational Environment and Instability in Afghanistan." NATO School, March 10, 2008. Oberammergau, Germany.

"Development as a Tool to Lessen Violence." Bogotá Mayor's Forum, July 5, 2003, Bogotá, Colombia.

"Community Development: On the Road to a Civil Society." International Symposium on Community Development and Public Participation in China, May 17, 2002, Jinan, China.

"The Development of Local Government in Central and Eastern Europe: Lessons for China?" The Atlantic Council, June 18, 2001, Washington, D.C.

"U.S. Security Policy in Northeast Asia." Nankai University, December 28, 2000, Tianjin, China.



“Globalization and Sovereignty.” Lingnan College, Zhongshan University, December 4, 2000, Guangzhou, China.

“Developing Democratic Political Systems.” International Institute for Political and Economic Studies, The Fund for American Studies, July 20-25, 2000, Thessaloniki, Greece.

“10 Years of Transition in Central and East Europe: Lessons Learned” and “PRC-US Relations in the 21<sup>st</sup> Century.” Chinese Academy of Social Science--Liaoning Province, June 6-7, 2000, Shenyang, China.

“International Security Studies in the 21st Century.” Strategic and Security Studies Unit of Universiti Kebangsaan Malaysia and the Institute of Diplomacy and Foreign Relations of the Prime Minister's Department, April 13-14, 2000, Port Dickson, Malaysia.

"The Rule of Law and Political Development." Rule of Law Symposium, Sichuan University, April 10, 2000, Chengdu, China.

"U.S. Domestic Politics and their Foreign Policy Ramifications for China." Hebei Normal University, January 5, 2000, Shijiazhuang, China.

"Educational Reform and Teaching in China: How to Make a Difference." Fulbright Commission, February 15, 2000, Kunming, China.

"Democracy and Economic Growth." American Institute for Political and Economic Systems, The Fund for American Studies, July 12-15, 1999, Prague, Czech Republic.

“Developing Democratic Polities in Central and East Europe.” American Institute for Political and Economic Systems, The Fund for American Studies, July 22-24, 1998, Prague, Czech Republic.

"The New World (Dis)Order." European Student Union Congress Bogazici University, April 15, 1994, Istanbul, Turkey.

"Changes in Eastern and Central Europe: Ramifications for European Security." Romanian Association of International Law and International Relations, March 11, 1993, Bucharest, Romania.

## **PROFESSIONAL MEMBERSHIPS**

American Association for the Advancement of Slavic Studies

Influence Advisory Panel

International Studies Association

<b>LANGUAGES</b>	<u>Reading</u>	<u>Speaking</u>
Bulgarian	2	2
Russian	2	2
German	2	2
Chinese	0	1