

Lieutenant General, Ladies and Gentlemen,

Allow me to present the results of Working Group 1 on the civilianization and personnel management.

The activity was performed by the working group in 4 sessions

First, the task was to specify the structure of the MoD and General Staff. For this purpose we examined the functions of the departments indicated in the chart and based on their objectives determined their subordination. As a result of the relevant justifications, these departments were subordinated either to the MoD or the General Staff (GS)

Thus,

1. logistics department, GS
2. personnel affairs, GS
3. capital construction and quartermaster's department, MoD
4. military police, under the new law is subordinated to the MoD; later the MoD may wish to single it out as a separate division.
5. draft offices (military commissariat,) MoD
6. military industry department, MoD
7. personnel and military education department, MoD
8. central military medical commission, MoD
9. military medical department, GS
10. armaments department, GS
11. procurement department, MoD

Thus the structures of the MoD and GS have been specified.

Further discussions were held to clarify in what departments the civilian element could be introduced and to what extent, entirely or partially/mixed, i.e. military and civilians together.

Allow me to present the result of the discussion by department:

1. foreign relations and military cooperation, partially staffed by civilians;
2. finance/budgeting and planning, entirely civilian
3. information, entirely civilian
4. social security, entirely civilian
5. legal department, partially
6. personnel and military education, partially
7. capital construction and quartermaster's, entirely
8. military commissariats, partially
9. military industry, partially
10. central medical commission, entirely.

These are the results of the discussion.

Thank you.